

## Get expert help with workforce development



Health Education England and NSA Health are working together to bring about sustainable improvement and more effective investment in skills development for the current workforce and support for Apprenticeships within General Practice. We want to hear from you if you currently support Apprenticeships within your practice or you would like to know more about up skilling your current and future workforce.

### How can we help with developing your workforce?

- We can offer a one-to-one training needs analysis and set out a plan for funding, recruitment, development and training of staff members and Apprenticeships
- We can help you to access high quality training for your current workforce
- Where relevant we can also identify and assist in application of any grants available to employers
- Give you the opportunity to have a meeting with one of our Local Skills Coordinators who are experts in the field of training and apprenticeships
- Employers will have access to our Apprenticeship Training Agency Service at NSA Health member rates

### What is an Apprenticeship?

An apprenticeship provides on the job training and qualifications allowing individuals the opportunity to gain the experience necessary for their current or proposed role and potential career progression.

### Who are they for?

You can use an apprenticeship to train both new and existing employees. There are three ways in which you can offer apprenticeships in your practice:

1. Existing staff members who are employed within your practice and for whom an apprenticeship would provide a comprehensive range of skills and qualifications
2. Where you are recruiting for a role, consider whether the role would be suited to an apprenticeship opportunity
3. Where you are able to offer opportunities for individuals to complete an apprenticeship on a fixed-term contract

## Apprenticeships in General Practice

Apprenticeships can be for staff members in any area of your business:

- Receptionist
- Administration
- Management
- Health Care Assistants

## Practical support with Apprenticeships and adult skills

**The NSA Health Apprenticeship Training Agency - The alternative way to recruit apprentices:** Our Apprenticeship Training Agency (ATA) is specially designed to support employers by directly employing and managing individuals who wish to undertake an apprenticeship. We employ them directly so that you don't have to worry about payroll, tax, National Insurance, administration and performance management.

### What next?

NSAH are holding a series of regional workshops to make the case to health employers by simplifying the entire process of employee training and employing apprentices and to create digital case studies to share as part of the campaign.

If you would like to discuss your workforce training needs and see how we can provide support for your organisation please contact us to arrange a call from one of our Local Skills Coordinators.

### National Skills Academy for Health

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To find out more please visit [www.nsahealth.org.uk](http://www.nsahealth.org.uk) or call 020 7391 7173.